



Newgen Software Technologies Limited

CIN: L72200DL1992PLC049074, Registered Office: E-44/13, Okhla Phase II, New Delhi 110020, India
Tel: +91 11 46533200, 26384060, 26384146 Fax: +91 11 26383963

Date: 01st May 2025

BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400001	National Stock Exchange of India Limited Exchange Plaza, Plot No. C/1, G Block, Bandra- Kurla Complex Bandra (E), Mumbai – 400051
Ref.: Newgen Software Technologies Limited (NEWGEN/INE619B01017) Scrip Code – 540900	Ref.: Newgen Software Technologies Limited (NEWGEN/INE619B01017)

Sub.: Intimation of Grant of options under Newgen ESOP Scheme -2022 to its identified employees

Ref.: Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/ Ma'am,

This is to inform you that the Nomination and Remuneration Committee of the Board of Directors of the Company at its meeting held today i.e. Thursday, 01st May 2025 has approved grant of 93,300 options under Newgen Software Technologies Limited Employee Stock Option Scheme-2022 ("Newgen ESOP Scheme-2022") to its identified employees.

The details as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155, dated 11th November 2024 are enclosed as **Annexure-I**.

1	Date of occurrence of Event / Information	01 st May 2025
2	Time of occurrence of Event/ Information	01:40 P.M.

The above information will be made available on the Company's website at <https://newgensoft.com>.

This is for your kind information and record.

Thanking you.

For Newgen Software Technologies Limited

Aman Mourya
Company Secretary & Head Legal

Encl.: a/a



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Annexure-I

Grant of Options under Employee Stock Option Schemes

S. No.	Particulars	Details										
1.	Total Number of ESOP's granted	93,300										
2.	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	Yes										
3.	Total number of shares covered by these ESOP's	93,300										
4.	Exercise Price	Rs. 888/-										
5.	Vesting period	<table><tr><th>Time Period</th><th>% of Options to be vested</th></tr><tr><td>At the end of 1st year from the grant date</td><td>10% of the Options Granted</td></tr><tr><td>At the end of 2nd year from the grant date</td><td>20% of the Options Granted</td></tr><tr><td>At the end of 3rd year from the grant date</td><td>30% of the Options Granted</td></tr><tr><td>At the end of 4th year from the grant date</td><td>40% of the Options Granted</td></tr></table>	Time Period	% of Options to be vested	At the end of 1 st year from the grant date	10% of the Options Granted	At the end of 2 nd year from the grant date	20% of the Options Granted	At the end of 3 rd year from the grant date	30% of the Options Granted	At the end of 4 th year from the grant date	40% of the Options Granted
Time Period	% of Options to be vested											
At the end of 1 st year from the grant date	10% of the Options Granted											
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At the end of 4 th year from the grant date	40% of the Options Granted											
6.	Time within which ESOP's may be exercised	Within five years from the date of respective vesting.										