| General information about company                              |                                      |  |  |  |  |  |
|--|--------------------------------------|--|--|--|--|--|
| Scrip code   | 540900                               |  |  |  |  |  |
| NSE Symbol   | NEWGEN                               |  |  |  |  |  |
| MSEI Symbol  | NOTLISTED                            |  |  |  |  |  |
| ISIN   | INE619B01017                         |  |  |  |  |  |
| Name of the entity   | NEWGEN SOFTWARE TECHNOLOGIES LIMITED |  |  |  |  |  |
| Date of start of financial year                                | 01-04-2024                           |  |  |  |  |  |
| Date of end of financial year                                  | 31-03-2025                           |  |  |  |  |  |
| Reporting Quarter  | Half Yearly                          |  |  |  |  |  |
| Date of Report   | 30-09-2024                           |  |  |  |  |  |
| Risk management committee                                      | Applicable                           |  |  |  |  |  |
| Market Capitalisation as per immediate previous Financial Year | Top 500 listed entities              |  |  |  |  |  |

#### Annexure I Annexure I to be submitted by listed entity on quarterly basis I. Composition of Board of Directors Textual Disclosure of notes on composition of board of directors explanatory Information(1) Whether the listed entity has a Regular Chairperson Yes Whether Chairperson is related to MD or CEO Yes Title Category 3 of Date of (Mr /Name of the Director DIN Category 1 of directors Category 2 of directors directors Birth Ms) Chairperson 12-10-00263222 **Executive Director** related to MD Mr **DIWAKAR NIGAM** 1954 Promoter **VARADARAJAN** 05-05-TIRUMALAI SUNDARAJA 00263115 **Executive Director** Not Applicable Mr 1952 **IYENGAR** 26-03-PRIYADARSHINI NIGAM 00267100 **Executive Director** Mrs Not Applicable 1957 Non-Executive -01-05-KAUSHIK DUTTA 03328890 Independent Not Applicable Mr 1962 Director Non-Executive -04-03-SAURABH SRIVASTAVA 00380453 Independent Not Applicable Mr 1946 Director Non-Executive -SUBRAMANIAM RAMNATH 27-01-Independent Mr 00524187 Not Applicable **IYER** 1958 Director

| 7 | Mrs | PADMAJA KRISHNAN   | 03155610 | Non-Executive -<br>Independent<br>Director | Not Applicable | 24-05-<br>1956 |
|---|-----|--------------------|----------|--|----------------|----------------|
| 8 | Mr  | SUDHIR KUMAR SETHI | 00058105 | Non-Executive -<br>Independent<br>Director | Not Applicable | 17-02-<br>1958 |

## I. Composition of Board of Directors

## Disqualification of Directors under section 164 of the Companies Act, 2013

| Sr | Whether the director is disqualified? | Start Date of disqualification | End Date of disqualification | Details of disqualification | Current status |
|----|---------------------------------------|--------------------------------|------------------------------|-----------------------------|----------------|
| 1  | No                                    |                                |                              |                             | Active         |
| 2  | No                                    |                                |                              |                             | Active         |
| 3  | No                                    |                                |                              |                             | Active         |
| 4  | No                                    |                                |                              |                             | Active         |
| 5  | No                                    |                                |                              |                             | Active         |
| 6  | No                                    |                                |                              |                             | Active         |
| 7  | No                                    |                                |                              |                             | Active         |
| 8  | No                                    |                                |                              |                             | Active         |

| I. | Compos | ition of | Board o | of Directors |
|----|--------|----------|---------|--------------|
|----|--------|----------|---------|--------------|

| Sr | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date<br>of<br>appointment | Date of Reappointment | Date of cessation | Tenure<br>of<br>director<br>(in<br>months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & 17A(2)] | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) | Reason for<br>Cessation | Notes for<br>not<br>providing<br>PAN | Notes for<br>not<br>providing<br>DIN |
|----|---|------------------------------------|-----------------------------------|-----------------------|-------------------|--|--|--|---|--|-------------------------|--------------------------------------|--------------------------------------|
| 1  | NA  |                                    | 01-04-<br>1993                    | 01-06-<br>2024        |                   |  | 1  | 0  | 1   | 0  |                         |                                      |                                      |
| 2  | NA  |                                    | 05-06-<br>1992                    | 01-06-<br>2024        |                   |  | 1  | 0  | 1   | 0  |                         |                                      |                                      |
| 3  | NA  |                                    | 20-09-<br>1997                    | 01-06-<br>2024        |                   |  | 1  | 0  | 0   | 0  |                         |                                      |                                      |
| 4  | NA  |                                    | 09-07-<br>2014                    | 09-07-<br>2019        | 08-07-<br>2024    | 120  | 3  | 3  | 3   | 2  | Tenure<br>Completion    |                                      |                                      |
| 5  | Yes   | 23-06-<br>2022                     | 30-08-<br>2017                    | 30-08-<br>2022        |                   | 85.1                                       | 1  | 1  | 1   | 0  |                         |                                      |                                      |
| 6  | NA  |                                    | 22-11-<br>2017                    | 22-11-<br>2022        |                   | 82.9                                       | 1  | 1  | 2   | 2  |                         |                                      |                                      |
| 7  | NA  |                                    | 24-03-<br>2020                    | 24-03-<br>2020        |                   | 54.7                                       | 1  | 1  | 1   | 0  |                         |                                      | _                                    |
| 8  | NA  |                                    | 30-07-<br>2024                    | 30-07-<br>2024        |                   | 2.1  | 1  | 1  | 0   | 0  |                         |                                      |                                      |

| Text Block             |  |  |  |  |  |  |
|------------------------|--|--|--|--|--|--|
| Textual Information(1) | Mr. Kaushik Dutta has been retired from the board of Company w.e.f. closing hours of 08th July 2024. His membersip and chairmanship in committees reflects the details as on 08th July 2024. |  |  |  |  |  |
|                        | Mr. Sudhir Kumar Sethi was appointed as an Independent Director w.e.f. 30th July 2024.   |  |  |  |  |  |

| Au | Audit Committee Details   |                    |   |                   |                        |                      |                           |  |  |  |  |
|----|---|--------------------|---|-------------------|------------------------|----------------------|---------------------------|--|--|--|--|
|    |   | Whether the A      | Audit Committee has a Re                | gular Chairperson | Yes                    |                      |                           |  |  |  |  |
| Sr | Sr DIN Number Name of Committee Category 1 of directors Category 2 of directors |                    |   |                   | Date of<br>Appointment | Date of<br>Cessation | Remarks                   |  |  |  |  |
| 1  | 03328890  | KAUSHIK DUTTA      | Non-Executive -<br>Independent Director | Chairperson       | 09-07-2014             | 08-07-2024           | Textual<br>Information(1) |  |  |  |  |
| 2  | 00380453  | SAURABH SRIVASTAVA | Non-Executive -<br>Independent Director | Member            | 18-09-2017             |                      |                           |  |  |  |  |
| 3  | SUBRAMANIAM Non-Executive - Independent Director                                |                    |   | Chairperson       | 21-11-2017             |                      | Textual<br>Information(2) |  |  |  |  |
| 4  | 03155610  | PADMAJA KRISHNAN   | Non-Executive -<br>Independent Director | Member            | 09-07-2024             |                      | Textual<br>Information(3) |  |  |  |  |

|   | Sr Text Block   |  |  |  |  |  |  |  |
|---|---|--|--|--|--|--|--|--|
| Mr. Kaushik Dutta retired from board of the Company effective from closing hours of 08th Consequently, he ceased to be Chairperson of the Audit Committee effective from closing h July 2024. |   |  |  |  |  |  |  |  |
| Textual Information(2)  | On 4th July 2024, the Company reconstituted the Composition of Audit Committee. Mr. Subramaniam Ramnath Iyer was designated as Chairperson the Audit Committee effective from 09th July 2024. |  |  |  |  |  |  |  |
| Textual Information(3)  | On 4th July 2024, the Company reconstituted the Composition of Audit Committee. Ms. Padmaja Krishnan was appointed as Member of the Audit Committee effective from 09th July 2024.            |  |  |  |  |  |  |  |

| No | Nomination and remuneration committee                              |                             |   |                   |                        |                      |                           |  |  |  |  |
|----|--|-----------------------------|---|-------------------|------------------------|----------------------|---------------------------|--|--|--|--|
|    | Whether  | the Nomination and remuner  | ration committee has a Re               | gular Chairperson | Yes                    |                      |                           |  |  |  |  |
| Sr | Sr DIN Name of Committee Category 1 of directors directors         |                             |   |                   | Date of<br>Appointment | Date of<br>Cessation | Remarks                   |  |  |  |  |
| 1  | 00524187   | SUBRAMANIAM<br>RAMNATH IYER | Non-Executive -<br>Independent Director | Chairperson       | 22-11-2017             |                      |                           |  |  |  |  |
| 2  | 03328890   | KAUSHIK DUTTA               | Non-Executive -<br>Independent Director | Member            | 09-07-2014             | 08-07-2024           | Textual<br>Information(1) |  |  |  |  |
| 3  | 3 00380453 SAURABH SRIVASTAVA Non-Executive - Independent Director |                             | Member                                  | 18-09-2017        |                        |                      |                           |  |  |  |  |
| 4  | 03155610   | PADMAJA KRISHNAN            | Non-Executive -<br>Independent Director | Member            | 09-07-2024             |                      | Textual<br>Information(2) |  |  |  |  |

|                        | Sr Text Block   |  |  |  |  |  |  |
|------------------------|---|--|--|--|--|--|--|
| Textual Information(1) | Mr. Kaushik Dutta retired from board of the Company effective from closing hours of 08th July 2024. Consequently, he ceased to be member of the Nomination and Remuneration Committee effective from closing hours of 08th July 2024. |  |  |  |  |  |  |
| Textual Information(2) | On 4th July 2024, the Company reconstituted the Composition of Nomination & Remuneration Committee. Ms. Padmaja Krishnan was appointed as Member of the Nomination & Remuneration Committee effective from 09th July 2024.            |  |  |  |  |  |  |

| St | Stakeholders Relationship Committee   |  |   |                   |            |                      |         |  |  |  |  |  |
|----|---|--|---|-------------------|------------|----------------------|---------|--|--|--|--|--|
|    |   | Whether the Stakeholders Relations         | ship Committee has a Reg                | gular Chairperson | Yes        |                      |         |  |  |  |  |  |
| Sr | Sr DIN Number Name of Committee members Category 1 of directors Category 2 of directors |  |   |                   |            | Date of<br>Cessation | Remarks |  |  |  |  |  |
| 1  | 00524187  | SUBRAMANIAM RAMNATH<br>IYER                | Non-Executive -<br>Independent Director | Chairperson       | 22-11-2017 |                      |         |  |  |  |  |  |
| 2  | 00263222  | DIWAKAR NIGAM                              | Executive Director                      | Member            | 14-06-2017 |                      |         |  |  |  |  |  |
| 3  | 00263115  | VARADARAJAN TIRUMALAI<br>SUNDARAJA IYENGAR | Executive Director                      | Member            | 14-06-2017 |                      |         |  |  |  |  |  |

| Ri | Risk Management Committee                                  |                             |   |                     |                      |                           |                           |  |  |  |  |
|----|--|-----------------------------|---|---------------------|----------------------|---------------------------|---------------------------|--|--|--|--|
|    |  | Whether the Risk Mana       | agement Committee has a Reg             | gular Chairperson   | Yes                  |                           |                           |  |  |  |  |
| Sr | Sr DIN Name of Committee Category 1 of directors directors |                             | Category 2 of directors                 | Date of Appointment | Date of<br>Cessation | Remarks                   |                           |  |  |  |  |
| 1  | 03155610   | PADMAJA KRISHNAN            | Non-Executive -<br>Independent Director | Chairperson         | 25-05-2021           |                           |                           |  |  |  |  |
| 2  | 00263222   | DIWAKAR NIGAM               | Executive Director                      | Member              | 25-05-2021           |                           |                           |  |  |  |  |
| 3  | 03328890   | KAUSHIK DUTTA               | Non-Executive -<br>Independent Director | Member              | 25-05-2021           | 08-07-2024                | Textual<br>Information(1) |  |  |  |  |
| 4  | 00524187   | SUBRAMANIAM<br>RAMNATH IYER | Non-Executive -<br>Independent Director | Member              | 25-05-2021           |                           |                           |  |  |  |  |
| 5  | 99999999 VIRENDER JEET CHIEF EXECUTIVE OFFICER             |                             | Member                                  | 25-05-2021          |                      | Textual<br>Information(2) |                           |  |  |  |  |
| 6  | 99999999   | SURENDER JEET RAJ           | EVP GLOBAL BUSINESS<br>STRATEGY AND HR  | Member              | 25-05-2021           |                           | Textual<br>Information(3) |  |  |  |  |

|                        | Sr Text Block   |  |  |  |  |
|------------------------|---|--|--|--|--|
| Textual Information(1) | Mr. Kaushik Dutta retired from board of the Company effective from closing hours of 08th July 2024. Consequently, he ceased to be member of the Risk Management Committee effective from closing hours of 08th July 2024. |  |  |  |  |
| Textual Information(2) | Mr Virender Jeet, being a KMP in the Company does not have DIN.   |  |  |  |  |
| Textual Information(3) | Mr. Surender Jeet Raj, being a KMP in the Company does not have DIN.  |  |  |  |  |

| Co | Corporate Social Responsibility Committee  |  |   |                      |            |            |                           |  |
|----|--|--|---|----------------------|------------|------------|---------------------------|--|
|    | Whether  | r the Corporate Social Responsibilit       | Yes                                     |                      |            |            |                           |  |
| Sr | DIN Number Name of Committee members Category 1 of directors Category 2 of directors |  | Date of Appointment                     | Date of<br>Cessation | Remarks    |            |                           |  |
| 1  | 00267100   | PRIYADARSHINI NIGAM                        | Executive Director                      | Chairperson          | 12-06-2014 |            |                           |  |
| 2  | 00263115   | VARADARAJAN TIRUMALAI<br>SUNDARAJA IYENGAR | Executive Director                      | Member               | 12-06-2014 |            |                           |  |
| 3  | 03328890   | KAUSHIK DUTTA                              | Non-Executive -<br>Independent Director | Member               | 09-07-2014 | 08-07-2024 | Textual<br>Information(1) |  |
| 4  | 03155610   | PADMAJA KRISHNAN                           | Non-Executive -<br>Independent Director | Member               | 09-07-2024 |            | Textual<br>Information(2) |  |

|                        | Sr Text Block   |  |  |
|------------------------|---|--|--|
| Textual Information(1) | Mr. Kaushik Dutta retired from board of the Company effective from closing hours of 08th July 2024. Consequently, he ceased to be member of the Corporate Social Responsibility Committee effective from closing hours of 08th July 2024. |  |  |
| Textual Information(2) | On 4th July 2024, the Company reconstituted the Composition of Corporate Social Responsibility Committee. Ms. Padmaja Krishnan was appointed as Member of the Corporate Social Responsibility Committee effective from 09th July 2024.    |  |  |

| Ot | Other Committee |  |                                   |                         |                         |         |  |  |  |
|----|-----------------|--|-----------------------------------|-------------------------|-------------------------|---------|--|--|--|
| Sr | DIN<br>Number   | Name of Committee members                  | Name of other committee           | Category 1 of directors | Category 2 of directors | Remarks |  |  |  |
| 1  | 00263115        | VARADARAJAN TIRUMALAI<br>SUNDARAJA IYENGAR | Finance & Operations<br>Committee | Executive<br>Director   | Chairperson             |         |  |  |  |
| 2  | 00263222        | DIWAKAR NIGAM                              | Finance & Operations<br>Committee | Executive<br>Director   | Member                  |         |  |  |  |
| 3  | 00267100        | PRIYADARSHINI NIGAM                        | Finance & Operations<br>Committee | Executive<br>Director   | Member                  |         |  |  |  |

|     | Annexure 1   |  |  |                                       |  |   |   |   |
|-----|--|--|--|---------------------------------------|--|---|---|---|
| An  | nexure 1   |  |  |                                       |  |   |   |   |
| III | . Meeting of Bo  | oard of Direct   | ors  |                                       |  |   |   |   |
| Di  | Disclosure of notes on meeting of board of directors explanatory |  |  |                                       |  |   |   |   |
| Sr  | Date(s) of<br>meeting (if<br>any) in the<br>previous<br>quarter  | Date(s) of<br>meeting (if<br>any) in the<br>current<br>quarter | Maximum gap<br>between any two<br>consecutive (in<br>number of days) | Notes for<br>not<br>providing<br>Date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors as on date of the meeting | Number of Directors present* (All directors including Independent Director) | No. of Independent Directors attending the meeting* |
| 1   | 30-04-2024   |  |  |                                       | Yes  | 7   | 7   | 4   |
| 2   | 24-05-2024   |  | 23   |                                       | Yes  | 7   | 6   | 4   |
| 3   |  | 18-07-2024   | 54   |                                       | Yes  | 6   | 6   | 3   |

# **Annexure 1**

# IV. Meeting of Committees

|    | 17. Precing of Committees                          |   |   |                               |                                       |  |  |  |   |  |
|----|--|---|---|-------------------------------|---------------------------------------|--|--|--|---|--|
|    |  | Disclos   | ure of notes of   | n meeting of                  | committees                            | s explanatory  |  |  |   |  |
| Sr | Name of<br>Committee                               | Date(s) of<br>meeting<br>(Enter dates<br>of Previous<br>quarter and<br>Current<br>quarter in<br>chronological<br>order) | Maximum gap between any two consecutive (in number of days) | Name of<br>other<br>committee | Reson<br>for not<br>providing<br>date | Whether<br>requirement<br>of Quorum<br>met<br>(Yes/No) | Total Number of Directors in the Committee as on date of the meeting | Number of<br>Directors<br>Present (All<br>Directors<br>including<br>Independent<br>Director) | No. of Independent Directors attending the meeting* | No. of members attending the meeting (other than Board of Directors) |
| 1  | Audit<br>Committee                                 | 29-04-2024  |   |                               |                                       | Yes  | 3  | 3  | 3   | 0  |
| 2  | Audit<br>Committee                                 | 18-07-2024  | 79  |                               |                                       | Yes  | 3  | 3  | 3   | 0  |
| 3  | Nomination<br>and<br>remuneration<br>committee     | 29-04-2024  |   |                               |                                       | Yes  | 3  | 2  | 2   | 0  |
| 4  | Nomination and remuneration committee              | 18-07-2024  | 79  |                               |                                       | Yes  | 3  | 3  | 3   | 0  |
| 5  | Stakeholders<br>Relationship<br>Committee          | 29-04-2024  |   |                               |                                       | Yes  | 3  | 2  | 1   | 0  |
| 6  | Corporate<br>Social<br>Responsibility<br>Committee | 29-04-2024  |   |                               |                                       | Yes  | 3  | 3  | 1   | 0  |

|   | Annexure 1   |                                  |  |  |  |  |
|---|--|----------------------------------|--|--|--|--|
| 1 | V. Related Party Transactions  |                                  |  |  |  |  |
| S | r Subject  | Compliance status<br>(Yes/No/NA) | If status is "No" details of non-<br>compliance may be given here. |  |  |  |
| 1 | Whether prior approval of audit committee obtained   | NA                               |  |  |  |  |
| 2 | Whether shareholder approval obtained for material RPT   | NA                               |  |  |  |  |
| 3 | Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | NA                               |  |  |  |  |

|    | Annexure 1  |                            |  |  |  |  |  |
|----|---|----------------------------|--|--|--|--|--|
| VI | VI. Affirmations  |                            |  |  |  |  |  |
| Sr | Subject   | Compliance status (Yes/No) |  |  |  |  |  |
| 1  | The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015   | Yes                        |  |  |  |  |  |
| 2  | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee   | Yes                        |  |  |  |  |  |
| 3  | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee                                    | Yes                        |  |  |  |  |  |
| 4  | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee                                    | Yes                        |  |  |  |  |  |
| 5  | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities) | Yes                        |  |  |  |  |  |
| 6  | The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.                               | Yes                        |  |  |  |  |  |
| 7  | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.                   | Yes                        |  |  |  |  |  |
| 8  | This report and/or the report submitted in the previous quarter has been placed before Board of Directors.  | Yes                        |  |  |  |  |  |

|    | Annexure 1        |  |  |
|----|-------------------|--|--|
| Sr | Subject           | Compliance status                        |  |
| 1  | Name of signatory | Aman Mourya                              |  |
| 2  | Designation       | Company Secretary and Compliance Officer |  |

# **Annexure III**

## III. Affirmations

| Sr | Particulars  | Regulation<br>Number                       | Compliance status (Yes/No/NA) | If status is "No" details of non-compliance may be given here. |
|----|--|--|-------------------------------|--|
| 1  | Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility report displayed on website | 46(2)                                      | Yes                           |  |
| 2  | Presence of Chairperson of Audit Committee at the Annual<br>General Meeting  | 18(1)(d)                                   | Yes                           |  |
| 3  | Presence of Chairperson of the nomination and remuneration committee at the annual general meeting   | 19(3)                                      | Yes                           |  |
| 4  | Presence of Chairperson of the Stakeholder Relationship committee at the annual general meeting  | 20(3)                                      | Yes                           |  |
| 5  | Disclosure of the Secretarial Audit Report of the listed entity and the material subsidiaries in the Annual Report   | 24A(1)                                     | Yes                           |  |
| 6  | Submission of Annual Secretarial Compliance Report   | 24A(2)                                     | Yes                           |  |
| 7  | Whether "Corporate Governance Report" disclosed in Annual Report   | 34(3) read with<br>para C of Schedule<br>V | Yes                           |  |
|    | 6  |  |                               |  |

| Annexure III |                   |  |  |
|--------------|-------------------|--|--|
| 1            | Name of signatory | Aman Mourya                              |  |
| 2            | Designation       | Company Secretary and Compliance Officer |  |

| Additional Half yearly Disclosure |                        |
|-----------------------------------|------------------------|
| Applicability of disclosure       | Not Applicable         |
| Reason for Non Applicability      | Textual Information(1) |

| Text Block             |                |  |  |
|------------------------|----------------|--|--|
| Textual Information(1) | Not Applicable |  |  |

| Details of Cyber security incidence             |                   |                            |  |
|---|-------------------|----------------------------|--|
| Whether as per Regular breaches or loss of data | No                |                            |  |
| Number of cyber secur                           |                   |                            |  |
| Sr.   | Date of the event | Brief details of the event |  |

| Signatory Details     |  |  |
|-----------------------|--|--|
| Name of signatory     | Aman Mourya                              |  |
| Designation of person | Company Secretary and Compliance Officer |  |
| Place                 | New Delhi                                |  |
| Date                  | 14-10-2024                               |  |

